



## 4.2 POLICY – PHYSICAL SECURITY

DP World is committed to providing a secure working environment that is compliant with both National and International legislation and conventions. Security is a fundamental component of operations and it will therefore be incorporated into all business relationships and processes. Through this we will demonstrate our commitment to the Global Security Policy and the continuous improvement of our security management processes and system, in addition to enforcing security plans and complying with all relevant national legislative requirements. Effective security is a shared responsibility and all DP World staff are empowered to provide appropriate input. DP World security procedures cover the protection of our people, cargo, infrastructure and systems and shall be incorporated into DP World's Security Management System.

DP World demonstrates its commitment to security by applying the following policy objectives across the region and at each business unit:

- Compliance with relevant National security legislation (MTOFSA 2003), International protocols and standards specifically SOLAS, Chapter XI-2 and Parts A and B of the International Code for the Security of Ships and Port Facilities (ISPS) and ISO 28000:2007.
- Identification and evaluation of all security related risk and establishment of controls to manage and reduce any or all quantified risk to an acceptable security level utilising proactive security threat identification, risk assessment, risk management and clear communications to achieve this through the DP World Portal (Security).
- Continuous commitment to providing a secure workplace to ensure DP World employees, customers and assets are protected. Key Performance Indicators (KPI) are to be set to measure performance and effectiveness of security measures against specific security threats, objectives and goals.
- Promoting security awareness through internal & external education initiatives and communication programs to educate employees at all levels of the company to contribute effectively to the protection of DP World's business interests.
- Improving DP World's security incident management ability at all levels through the development of an appropriate strategy to enhance resilience and business continuity capabilities.
- Continual improvement of security performance through the adoption of regionally consistent standards and supply chain security initiatives. Regular internal, and surveillance audits to evaluate and improve effectiveness of the security processes, is the methodology that will be implemented to achieve this objective.

All Business Unit Managers shall strive to achieve these objectives by integrating them into the culture of the business using the Security Management System. All Management and Supervisory Staff are responsible for the implementation and maintenance of the Security Management System to enable compliance with this policy.

All persons have a responsibility to report any unusual occurrences, practices or persons that may pose a risk to DP World. By engaging all staff and contractors we shall strive to meet or exceed these aims and demonstrate our commitment to Security Excellence.

This policy shall be reviewed annually or after an event that merits an immediate review. In the unlikely event this policy is considered / found to be inconsistent with any other business policy this should be referred to the National Manager Security who will consult with the Regional Board for a determination.



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